



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

What languages can you use? Please include if you are a beginning learner, conversational, or fluent in each : _____

Have you ever been convicted of a felony? YES NO

To comply with the PA rules relating to employees having contact with children, please answer the following:

(a) Have you been a perpetrator of a founded report of child abuse/neglect committed within the last five years? yes no

(b) Have you been convicted of one or more of the following offenses under Title 18 (relating to crimes and offenses) or an equivalent crime under Federal law or the law of another state (continued on next page)? yes no

Address: _____

Previous Employment

Please list information for your last 3 positions:

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I authorize any of my current or previous employers and supervisors as well as other references I named in this application to release my personnel records and to respond fully to questions asked by officials of Thrive International Programs, Inc. about my work/volunteer history and performance as well as my character as it may contribute to decisions regarding employment. However, I do not authorize disclosure of medical information that may relate to a disability, medical condition, or medical history, and I do not waive rights granted under state or federal law to challenge unlawful or inaccurate information (including that which would relate to discrimination based on race, color, age, gender, religion, national origin, ancestry, or disability), provided by employers, supervisors, or other references named in this application.

Further, if this application leads to employment, I understand that my employment is contingent upon a satisfactory F.B.I. background check, State Police Background check, and Child Abuse Clearance. These must be applied for before starting work and satisfactory results must be presented within four weeks of starting employment. I agree to apply for these and/or give Thrive International Programs permission to submit my information for these clearances. Additionally, I understand that if accepted for employment, I must submit a certificate of satisfactory completion of the online PA mandatory reporter training.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____