



420 Elmira Street; Williamsport, PA 17701

www.thriveip.org

570-337-2898

Volunteer Application & Placement Assessment

Please answer the questions below to help us determine if volunteering at Thrive may be a good fit for you as well as what might be an appropriate placement(s) at Thrive. You can save this form and return it to us by email. You can also print & email/drop it off.

Please note that we do not discriminate on the basis of race, color, age, gender, religion, national origin, ancestry, or disability. Depending on our needs, we accept volunteers with a range of teaching/language experience, so please feel free to apply even if this will be your first time helping in such a program.

Date: _____

Name: _____

Address: _____

Phone Number: _____ Email: _____

Emergency contact name and phone number: _____

How did you hear about volunteering with Thrive? _____

In which areas are you interested in volunteering? (please check):

1. Adult ESL Classes/Tutoring (in-person or online)
2. Legal Services Program (includes interpreters/translators and volunteers for assisting with casework; schedule varies)
3. Language Cafe Volunteer (2nd and 4th Thursday each month)
4. Takeout meal volunteer (3th Wednesday each month - times vary)

Thrive was established as a Christian organization. However, we welcome participants, volunteers, and staff from any religious background. We encourage sharing of ideas and information about our different backgrounds and perspectives and ask our staff and volunteers to be respectful of the differences of others. We ask our volunteers to strive to treat everyone at the organization with dignity. If you are willing to join us in this effort, please complete the questions below.

Did you graduate from high school? yes no

Do/Did you attend college yes no

What institution(s)? _____

What is/was your major and minor? _____

What degree did you earn/are you earning? _____

Date of graduation: _____

What languages can you use?

Language: _____
Rate your general ability in that language: intermediate advanced

Language: _____
Rate your general ability in that language: intermediate advanced

Language: _____
Rate your general ability in that language: intermediate advanced

Past experience is not a requirement for volunteers, but to best help us understand how you may fit into our team, please answer the four questions below:

If you have spent time living in another country (including America if you are originally from another country), please describe this:

If you have spent time learning another language or tutoring/teaching before, please describe where, when, and what your role was:

If you have other training or experience with immigration legal services, other legal services, or organizing community programs, please describe:

Why are you interested in volunteering at Thrive? _____

Has your permanent address been only in PA for the last 10 years (for purposes of knowing if an FBI background check is required)?

yes no

Have you ever been convicted of a felony in the U.S. or a similar degree of crime in another country? yes no

If so, please describe: _____

(A record will not automatically disqualify you from volunteering but will be considered in accordance with potential responsibilities.)

To comply with the PA rules relating to volunteers having contact with children, please answer the following:

(a) Have you been a perpetrator of a founded report of child abuse/neglect committed within the last five years? yes no

(b) Have you been convicted of one or more of the following offenses under Title 18 (relating to crimes and offenses) or an equivalent crime under Federal law or the law of another state? yes no

- Chapter 25 (relating to criminal homicide)
- Section 2702 (relating to aggravated assault)
- Section 2709.1 (relating to stalking)
- Section 2901 (relating to kidnapping)
- Section 2902 (relating to unlawful restraint)
- Section 3121 (relating to rape)
- Section 3122.1 (relating to statutory sexual assault)
- Section 3123 (relating to involuntary deviate sexual intercourse)
- Section 3124.1 (relating to sexual assault)
- Section 3125 (relating to aggravated indecent assault)
- Section 3126 (relating to indecent assault)
- Section 3127 (relating to indecent exposure)
- Section 4302 (relating to incest)
- Section 4303 (relating to concealing death of child)
- Section 4304 (relating to endangering welfare of children)
- Section 4305 (relating to dealing in infant children)
- Chapter 25 (relating to criminal homicide)
- Section 2702 (relating to aggravated assault)
- Section 2709.1 (relating to stalking)
- Section 2901 (relating to kidnapping)
- Section 2902 (relating to unlawful restraint)
- Section 3121 (relating to rape)
- Section 3122.1 (relating to statutory sexual assault)
- Section 3123 (relating to involuntary deviate sexual intercourse)
- Section 3124.1 (relating to sexual assault)
- Section 3125 (relating to aggravated indecent assault)
- Section 3126 (relating to indecent assault)
- Section 3127 (relating to indecent exposure)
- Section 4302 (relating to incest)
- Section 4303 (relating to concealing death of child)
- Section 4304 (relating to endangering welfare of children)
- Section 4305 (relating to dealing in infant children)
- A felony offense under section 5902(b) (relating to prostitution and related offenses)
- Section 5903(c) or (d) (relating to obscene and other sexual materials and performances)
- Section 6301 (relating to corruption of minors)
- Section 6312 (relating to sexual abuse of children)

(c) Have you been convicted of a felony offense under the act of April 14, 1972 (P.L.233, No.64), known as The Controlled Substance, Drug, Device and Cosmetic Act, within the last five years? yes no

If you are approved as a volunteer at Thrive, do you agree to keep all names and personal information of Thrive clients/students/participants confidential? Names and personal information regarding clients should never be shared outside the organization. These should only be shared inside the organization with your supervisor, collaborating volunteers on an as needed basis for completing tasks, and Thrive administration. I agree I do not agree

Do you agree never to ask a client/student/participant about his/her immigration status unless you are specifically designated as an immigration volunteer (not an ESL program or other volunteer) and are working on a specific task for Thrive’s immigration legal program at the request and under the supervision of one of Thrive’s DOJ accredited representatives? If a client/student/participant brings up an immigration need, you agree to not continue the discussion but refer him/her speak with Thrive’s legal services programs and/or notify the employee you report to that the person may have a need. I agree I do not agree

Please list two references who are not family members:

1.) Name: _____ Relationship: _____

Phone Number: _____ Email: _____

2.) Name: _____ Relationship: _____

Phone Number: _____ Email: _____

Please read and sign the following statement. If you have questions, please ask before signing.

By signing below, I confirm that the information provided in this application is true to the best of my knowledge. If information is found to be false, this may be grounds for dismissal from volunteering at Thrive International Programs, Inc. if a volunteer position is arranged. If I request and am granted a volunteer position that involves working directly with students and/or participants, I agree to apply for or have the organization submit on my behalf information for a State Police Criminal Background Check, a Childline Clearance (if working with children), and an FBI Clearance (if not a continuous resident of PA for the last 10 years) at my own expense before I begin to volunteer. I also agree to complete the online mandatory reporter training for child abuse required by PA law before starting to volunteer. Further, I authorize the references that I named in this application to respond fully to questions asked by officials of Thrive International Programs, Inc. about my work/volunteer history and performance as well as my character as it may contribute to decisions regarding acceptance as a volunteer.

Signature

Date